



Version Number:	Version 1
Document Name:	Consultative Policy
Effective Date:	16 th August, 2018
Document Status:	

Our commitment

The Burnside Hockey Club (BHC) is committed to ensuring inclusive player and member consultative practices and standards.

What we will do

Criteria

The Management Committee of the Club has introduced the following policy to ensure that any player or member who has an issue or concerns regarding any aspect of the club and its operations is able to raise their concerns and be confident that they will be considered fully

Process

To facilitate this, all BHC players and members should note and use the following avenues to pursue and issues they may have:

- The role of the Member Protection Officer
- All members of the BHC Management Committee are readily available in person or through the contacts listed on our website, to discuss any issues and then raise them as appropriate with the full Management Committee;
- Players may raise any issues that they have with their team directly with their coach and/or their Team Manager;
- Players and members can also raise any issues they have with their team and/or operations of the teams, including selections and movement of players between teams for example, with the Senior Hockey Director or the Junior Hockey Director as appropriate;

Please note that all Burnside Hockey Club (BHC) members are treated in a fair and equitable way, irrespective of their sex, race, marital status, origin, beliefs on matters such as religion and politics, disability, sexual preference, age or carers responsibilities.

Last Modified By:	Toni Waterhouse
Document Owner:	Burnside Hockey Club

Last Modified On:	14 th August, 2018
Original Date:	Select Date

Page:	1
-------	---



- Players can alternatively raise any such concerns with one of the several Player Representatives appointed by the club each year.

The Player Representatives will be listed on the Club Website each year along with the Management Committee Membership.

Player Representatives will be able to attend Management Committee meetings whenever they have an issue to raise but they will not be part of the Management Committee, as that would defeat the purpose to some extent. Player Representatives must therefore be prepared to be available to be contacted and to pursue issues raised with them with the Management Committee.

Please note that all Burnside Hockey Club (BHC) members are treated in a fair and equitable way, irrespective of their sex, race, marital status, origin, beliefs on matters such as religion and politics, disability, sexual preference, age or carers responsibilities.

Last Modified By: Toni Waterhouse
Document Owner: Burnside Hockey Club

Last Modified On: 14th August, 2018
Original Date: Select Date

Page: 2