



Version Number:	Version 1
Document Name:	Team Selection Policy – Open Grades
Effective Date:	16 th August, 2018
Document Status:	

Our commitment

Our club supports an open and fair process for the selection of teams. Selection will be based on clear criteria that are communicated with all players prior to the season commencing.

What we will do

Criteria

Selection decisions will be based mainly on performance, however they will also consider:

- attendance at competition, training and club / team events (commitment)
- good sportsmanship (values)
- abiding by our club's Code of Behaviour on and off the field (behaviour).

In addition, players or athletes:

- must be financial members of the club
- will be selected on their performance, commitment, values and behaviour, not their personal characteristics or attributes (e.g. race, sexuality, religion)
- may be precluded from selection if there is a concern about their ability to compete safely or if their participation poses a risk to others.

Process

- Players will be informed in writing of the dates, location and criteria for team selection.
- Selectors will be appointed by the committee and be responsible for pre-season selection decisions.
- Where possible, there will be more than one selector, especially where parents, partners or other family members are involved.
- As requested, or as necessary, players will be provided with reasons for non-selection and areas to improve in order to be considered for selection.

Please note that all Burnside Hockey Club (BHC) members are treated in a fair and equitable way, irrespective of their sex, race, marital status, origin, beliefs on matters such as religion and politics, disability, sexual preference, age or carers responsibilities.

Last Modified By:	Toni Waterhouse
Document Owner:	Burnside Hockey Club

Last Modified On:	14 th August, 2018
Original Date:	Select Date

Page:	1
-------	---



- Coaches will be responsible for all decisions about team selection once the season commences.
- Selection criteria will be reiterated during the season so that players are clear about the how teams competing in the finals will be chosen.
- Concerns about team selection should be discussed with selectors/coach in the first instance. A formal written complaint to the club committee should be made if these concerns cannot be resolved and the player believes s/he has not been treated in accordance with the selection policy.

What we ask you to do

Selection committee

- Ensure players are informed about and understand the selection criteria and processes.
- Make fair and unbiased decisions based on the selection criteria.

Players

- Make yourself familiar with the selection criteria and clarify any concerns with the club prior to trials.
- Talk with your coach about any concerns and seek feedback about how to improve your performance.

Our Club Guidelines for Senior Selection

Selection Process

It is the **players' responsibility** to inform their Coach or Manager if they are not available to play or attend practice in advance if it is planned, or as soon as possible if unplanned, eg injury or sickness. Where possible coaches will seek to finalised teams following practice and communicated on the day of training to each player.

IF YOU ARE ILL OR INJURED AFTER TRAINING OR PRIOR TO A MATCH IT IS THE INDIVIDUAL'S RESPONSIBILITY TO CONTACT THE COACH OR MANAGER ASAP SO A REPLACEMENT CAN BE FOUND.

Please note that all Burnside Hockey Club (BHC) members are treated in a fair and equitable way, irrespective of their sex, race, marital status, origin, beliefs on matters such as religion and politics, disability, sexual preference, age or carers responsibilities.



If a player fails to attend a match without informing the appropriate person they may not be considered for selection the following week(s). PLEASE KEEP THIS IN MIND. We consider this type of behaviour unacceptable and it lets the team and the club down.

It is important to take into consideration the following points regarding selection;

- ability, and game performance
- training performance
- team balance
- strength, fitness, and mobility
- attitude, discipline, determination, teamwork
- decision making, and ability to read the game
- leadership and/or experience
- has the player earned a chance or the position they have meets specific needs of the team or the club for that week
- Players may, as part of their development be offered the opportunity to be on the bench in a higher grade game but this does not guarantee them pitch-time. Much can be learned through these opportunities, even if sometimes the opportunity to take the field does not arise.

Training

- Only players selected or invited by senior coaches are expected to attend all seniors training sessions. Selected junior players will train on invitation only.

Finals Selection

- Players for finals are selected by team coach and the Hockey Director
- Playing time is at the discretion of the coach, based on team balance, team structure and players ability.
- Coaches decision is final, but all decisions must reflect club policy

Please note that all Burnside Hockey Club (BHC) members are treated in a fair and equitable way, irrespective of their sex, race, marital status, origin, beliefs on matters such as religion and politics, disability, sexual preference, age or carers responsibilities.